



State of Arizona  
**BOARD OF TECHNICAL REGISTRATION**

1110 W. Washington • Suite 240 • Phoenix, Arizona 85007 • (602) 364-4930 • FAX: (602) 364-4931 • [www.btr.az.gov](http://www.btr.az.gov)

**NON-DISCRIMINATION POLICY**

The Arizona Board of Technical Registration is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunity and prohibits discriminatory practices, including harassment. Therefore, the Arizona Board of Technical Registration commits itself to the attached Non-Discrimination policy.

- The Arizona Board of Technical Registration has developed this policy to ensure that all its employees can work in an environment free from harassment, discrimination and retaliation.
- The Arizona Board of Technical Registration will make every reasonable effort to ensure that all concerned are familiar with this policy and aware that any complaint of violation of such policies will be investigated and resolved appropriately.
- The Arizona Board of Technical Registration will post our Equal Opportunity Policy Statement. This policy is available on the Arizona Board of Technical Registration website: <https://btr.az.gov> and on the bulletin board in the employee lunch room of the Arizona Board of Technical Registration, 1110 West Washington, Suite 240, Phoenix, Arizona 85007.
- All employment announcements shall include the phrase.

**“Arizona State Government is an EOE/ADA Reasonable Accommodation Employer”**

As Director of the Arizona Board of Technical Registration, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the Equal Opportunity Policy throughout all levels of the Department, Alicia Guerra shall serve as the Equal Opportunity Administrator for the Arizona Board of Technical Registration. Alicia Guerra may be contacted at (602) 364-4946 or [alicia.guerra@azbtr.gov](mailto:alicia.guerra@azbtr.gov)

Melissa Cornelius, Director

2-13-15

Date

Any employee who has any questions or concerns about this policy should talk with, Melissa Cornelius at 602-364-4933 or Alicia Guerra 602-364-4946 or the Governor's Office of Equal Opportunity, <http://azgovernor.gov/eop/index.asp>, 602-542-3711