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**BEFORE THE ARIZONA STATE  
BOARD OF TECHNICAL REGISTRATION**

<p><b>In the Matter of:</b></p> <p><b>Chad Glenn Registered Architect Registration No. 49090</b></p> <p><b>3 Ten Studio Inc. Firm Registration No. 21974 Expired 7/02/2020</b></p> <p style="text-align: center;"><b>Respondent</b></p>	<p style="text-align: center;"><b>Case No. P21-040</b></p> <p style="text-align: center;"><b>CONSENT AGREEMENT and ORDER OF DISCIPLINE</b></p>
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In the interest of a prompt and judicious resolution of the above-captioned matter before the Arizona State Board of Technical Registration ("Board") and consistent with the public interest, statutory requirements, and the responsibilities of the Board, and pursuant to A.R.S. § 32-101 *et seq.* and A.A.C. R4-30-120(G), the undersigned party, Chad Glenn ("Respondent"), holder of Registration No. 49090, and the Principal of 3 Ten Studio Inc. (Firm Registration No. 21974, Expired 7/02/2020) and the Board enter into the following Recitals, Findings of Fact, Conclusions of Law and Order ("Consent Agreement") as a final disposition of this matter.

**RECITALS**

1. Respondent has read and understands this Consent Agreement and has had the opportunity to discuss this Consent Agreement with an attorney, or has waived the opportunity to discuss this Consent Agreement with an attorney.

2. Respondent understands that he has a right to a public administrative hearing concerning this case. He further acknowledges that at such formal hearing he could present evidence and cross-examine witnesses. By entering into this Consent Agreement, Respondent knowingly, voluntarily, and irrevocably waives his right to such an administrative hearing, as well as rights of rehearing, review, reconsideration, appeal, judicial review or any other administrative and/or judicial action concerning the matters set forth herein.

1           3.     Respondent affirmatively agrees that this Consent Agreement shall be irrevocable.

2           4.     Respondent understands that this Consent Agreement or any part of the agreement  
3 may be considered in any future disciplinary action by the Board against him.

4           5.     The Consent Agreement, any record prepared in this matter, all investigative  
5 materials prepared or received by the Board and all related exhibits and materials, are public  
6 records (as defined in A.R.S. § 41-158.18) upon acceptance by the Board of this Consent  
7 Agreement and may be retained in the Board's files pertaining to this matter.

8           6.     Respondent understands this Consent Agreement deals with Board case number  
9 P21-040 involving allegations that Respondent engaged in conduct that would subject him to  
10 discipline under the Board's statutes and rules. The investigation into these allegations against  
11 Respondent shall be concluded upon the Board's adoption of this Consent Agreement.

12          7.     Respondent understands that this Consent Agreement does not constitute a  
13 dismissal or resolution of any other matters currently pending before the Board, if any, and does  
14 not constitute any waiver, express or implied, of the Board's statutory authority or jurisdiction  
15 regarding any other pending or future investigation, action or proceeding.

16          8.     Respondent also understands that acceptance of this Consent Agreement does not  
17 preclude any other agency, subdivision, or officer of this State from instituting any other civil or  
18 criminal proceedings with respect to the conduct that is the subject of this Consent Agreement.

19          9.     Respondent acknowledges and agrees that, upon signing this Consent Agreement  
20 and returning this document to the Board's Executive Director, he may not revoke his acceptance  
21 of the Consent Agreement or make any modifications to the document regardless of whether the  
22 Consent Agreement has been signed on behalf of the Board. Any modification to this original  
23 document is ineffective and void unless mutually agreed by the parties in writing.

24          10.    This Consent Agreement is subject to the approval of the Board and is effective  
25 only when accepted by the Board and signed on behalf of the Board. If the Board does not accept  
26 this Consent Agreement, the Board retains its authority to hold a formal administrative hearing  
27 pursuant to A.R.S. § 32-128(E). In the event that the Board does not approve this Consent  
28 Agreement, it is withdrawn and shall be of no evidentiary value and shall not be relied upon nor

1 introduced in any action by any party, except that the parties agree that should the Board reject  
2 this Consent Agreement and this case proceeds to hearing, Respondent shall assert no claim that  
3 the Board was prejudiced by its review and discussion of this document or any records relating  
4 thereto.

5 11. If a court of competent jurisdiction rules that any part of this Consent Agreement is  
6 void or otherwise unenforceable, the remainder of the Consent Agreement shall remain in full  
7 force and effect.

8 12. Respondent understands that any violation of this Consent Agreement may result in  
9 disciplinary action, including suspension or revocation of the registration under A.R.S. § 32-150.

10 13. Respondent agrees that the Board will adopt the following Findings of Fact,  
11 Conclusions of Law and Order.

12 **FINDINGS OF FACT**

13 1. The Board is the duly constituted authority for the regulation and control of the  
14 practice of Architecture in the State of Arizona.

15 2. Respondent is the holder of Arizona Registered Architect, Registration No. 49090.

16 3. Respondent Firm is the holder of Firm Registration No. 21974, which expired on  
17 July 2, 2020.

18 4. The original complaint involved AEC Designs Inc. (Firm Registration No. 17969,  
19 Expired 4/21/18) which is a sister firm of 3 Ten Studio Inc. Respondent Chad Glenn is the  
20 Principal of both firms. His main office is in Wichita, Kansas.

21 5. According to Brian Steimatze, the office manager of the firm in Arizona, AEC  
22 Design is being dropped in Arizona, with all work being performed by 3 Ten Studio.

23 6. Mr. Steimatze was not clear on the requirements of the firm registration, and once it  
24 was explained to him he said he would get it renewed as soon as possible.

25 7. Firm Registration was renewed on December 16, 2020.

26 **CONCLUSIONS OF LAW**

27 1. The Board has jurisdiction in this matter pursuant to A.R.S. § 32-101, et seq.

28 2. The conduct alleged in the Findings of Fact constitutes grounds for discipline

1 pursuant to A.R.S. § 32--141, in that Respondent Firm practiced or offered to practice a Board  
2 regulated profession without firm registration

3 **ORDER**

4 Based on the foregoing Findings of Fact and Conclusions of Law, the Board issues the following  
5 Order:

6 1. **LETTER OF REPRIMAND.** Respondent is hereby issued a Letter of Reprimand.

7 2. **ADMINISTRATIVE PENALTY.** Within Sixty (60) days from the effective  
8 date of this Consent Agreement, Respondent shall pay an administrative penalty of Two Hundred  
9 Fifty Dollars (\$250.00) by certified check or money order made payable to the State of Arizona  
10 Board of Technical Registration.

11 3. **COST OF INVESTIGATION.** Within Thirty (30) days from the effective date of  
12 this Consent Agreement, Respondent shall pay the cost of investigation of this case to the Board  
13 in the amount of Two Hundred Twenty Dollars (\$220.00) by certified check or money order made  
14 payable to the State of Arizona Board of Technical Registration, according to the provisions of  
15 A.R.S. § 32-128(H).

16 4. **OBEY ALL LAWS.** Respondent shall obey all federal, state and local laws, as  
17 well as, all rules governing the practice of Architecture in the State of Arizona. The Board shall  
18 consider any violation of this paragraph to be a separate violation of the rules and statutes  
19 governing the Arizona Board of Technical Registration. The Board may also consider  
20 Respondent's non-compliance with this Order as a separate violation of A.R.S. § 32-150.

21 5. **RENEWAL OF REGISTRATION.** Respondent and Respondent Firm shall timely  
22 renew their Arizona registration as an Architect and an Architectural Firm, and timely pay all  
23 required registration fees.

24 6. **EFFECTIVE DATE.** The effective date of this Consent Agreement is the date the  
25 Respondent and Board sign the Consent Agreement. If the dates are different, the effective date is  
26 the later of the two dates.

27 7. **COSTS OF COMPLIANCE.** Respondent shall pay all costs associated with  
28 complying with this Consent Agreement.

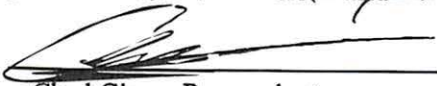
1 8. NONCOMPLIANCE. If Respondent violates this order in any way or fails to  
2 fulfill the requirements of this Order, the Board, after giving notice and the opportunity to be  
3 heard, may revoke, suspend or take other disciplinary actions against the registration. The issue  
4 at such a hearing will be limited solely to whether this Order has been violated.

5 ACCEPTED and ORDERED this 23 day of March, 2021.

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8 Carmen Wyckoff, R.A., Chairperson  
9 Arizona State Board of  
10 Technical Registration

11  
12 Consent Agreement and Order, No. P21-040 accepted this 25<sup>th</sup> day of July, 2021.

13  
14   
15 Chad Glenn, Respondent

16 ORIGINAL filed this \_\_\_\_\_ day of  
17 \_\_\_\_\_, 2021, with:

18  
19 Arizona State Board of Technical Registration  
20 1110 W. Washington, Suite 240  
21 Phoenix, AZ 85007

22 COPY of the foregoing mailed via Certified Mail  
23 No. \_\_\_\_\_ and  
24 First Class mail this \_\_\_\_\_ day of \_\_\_\_\_, 2021, to:

25 Brion Steimatze  
26 3 Ten Studio Inc.  
27 1190 S. Sean Dr.  
28 Chandler, AZ 85286

By: \_\_\_\_\_