

In the Matter of:

## MICHAEL NELSON,

 Certified Home Inspector Certification No. 72994;and
INSPECTIONS OVER COFFEE, CHANDLER, Firm Registration No. 24865

Respondents.

Case No.: HI23-037

CONSENT AGREEMENT and ORDER OF DISCIPLINE

In the interest of a prompt and judicious resolution of the above-captioned matter before the Arizona State Board of Technical Registration ("Board") and consistent with the public interest, statutory requirements, and the responsibilities of the Board, and pursuant to A.R.S. § 32-101 et seq., and A.A.C. R4-30-120(G), the undersigned parties, Michael Nelson ("Respondent"), holder of Certification No. 72994, Inspections over Coffee Chandler ("Respondent Firm"), holder of firm registration No. 24865, and the Board enter into the following Recitals, Findings of Fact, Conclusions of Law and Order ("Consent Agreement") as a final disposition of this matter.

## RECITALS

1. Each Respondent has read and understands this Consent Agreement and has had the opportunity to discuss this Consent Agreement with an attorney, or has waived the opportunity to discuss this Consent Agreement with an attorney.
2. Each Respondent understands that they have a right to a public administrative hearing concerning this case and acknowledges that at such formal hearing they could present evidence and cross-examine witnesses. By entering into this Consent Agreement, each Respondent knowingly, voluntarily, and irrevocably waives their right to such an
administrative hearing, as well as rights of rehearing, review, reconsideration, appeal, judicial review or any other administrative and/or judicial action concerning the matters set forth herein.
3. Each Respondent affirmatively agrees that this Consent Agreement shall be irrevocable.
4. Each Respondent understands that this Consent Agreement or any part of the agreement may be considered in any future disciplinary action by the Board against them.
5. The Consent Agreement, any record prepared in this matter, all investigative materials prepared or received by the Board and all related exhibits and materials, are public records upon acceptance by the Board of this Consent Agreement and may be retained in the Board's files pertaining to this matter.
6. Each Respondent understands this Consent Agreement deals with Board case number HI23-037 involving allegations that Respondents engaged in conduct that would subject them to discipline under the Board's statutes and rules. The investigation into these allegations against Respondents shall be concluded upon the Board's adoption of this Consent Agreement.
7. Each Respondent understands that this Consent Agreement does not constitute a dismissal or resolution of any other matters currently pending before the Board, if any, and does not constitute any waiver, express or implied, of the Board's statutory authority or jurisdiction regarding any other pending or future investigation, action or proceeding.
8. Each Respondent also understands that acceptance of this Consent Agreement does not preclude any other agency, subdivision, or officer of this State from instituting any other civil or criminal proceedings with respect to the conduct that is the subject of this Consent Agreement.
9. Each Respondent acknowledges and agrees that, upon signing this Consent Agreement and returning this document to the Board's Executive Director, they may not revoke his acceptance of the Consent Agreement or make any modifications to the
document regardless of whether the Consent Agreement has been signed on behalf of the Board. Any modification to this original document is ineffective and void unless mutually agreed by the parties in writing.
10. This Consent Agreement is subject to the approval of the Board and is effective only when accepted by the Board and signed on behalf of the Board. If the Board does not accept this Consent Agreement, the Board retains its authority to hold a formal administrative hearing pursuant to A.R.S. § 32-128(E). In the event that the Board does not approve this Consent Agreement, it is withdrawn and shall be of no evidentiary value and shall not be relied upon nor introduced in any action by any party, except that the parties agree that should the Board reject this Consent Agreement and this case proceeds to hearing, Respondents shall assert no claim that the Board was prejudiced by its review and discussion of this document or any records relating thereto.
11. If a court of competent jurisdiction rules that any part of this Consent Agreement is void or otherwise unenforceable, the remainder of the Consent Agreement shall remain in full force and effect.
12. Each Respondent understands that any violation of this Consent Agreement may result in disciplinary action, including suspension or revocation of the registration under A.R.S. § 32-150.
13. Each Respondent agrees that the Board will adopt the following Findings of Fact, Conclusions of Law and Order.

## FINDINGS OF FACT

1. The Board is the duly constituted authority for the regulation and control of the practice of Home Inspection in the State of Arizona.
2. Respondent is the holder of Home Inspector Certification No. 72994.
3. Respondent Firm is the holder of firm Registration No. 24865 as of June 21, 2023. Respondent Firm was not registered with the Board prior to June 21, 2023.
4. Respondent is the registered principal of Respondent Firm.
5. On or about January 16, 2023, Respondent, on behalf of Respondent Firm,
entered into an Affiliate Agreement with Keller Williams Realty East Valley, a real estate company, ("Real Estate Company"). Terms of the agreement, which was to run from January 1, 2023, to December 31, 2023, included:
A. Respondent Firm agreed to pay Real Estate Company "Monthly, quarterly, or annual payments";
B. Respondent Firm agreed to provide contact information to Real Estate Company to be included in Real Estate Company's vendor list;
C. Respondent Firm agreed to "attend and speak for a maximum of five minutes and/or bring handouts, business cards, goodies and/or snacks to the start of the vendors designated training/class/event", assigned by Real Estate Company;
D. Respondent Firm agreed to provide a brochure or flyer and a maximum of 100 business cards to Real Estate Company to be displayed in the "Market Center";
E. Respondent Firm agreed to provide a company logo in jpg/png format to Real Estate Company to be used on Real Estate Company "calendar hardcopy and digital copy for company website";
F. Respondent Firm agreed to provide one to five still advertisements to Real Estate Company to be displayed on four digital advertising televisions located throughout the "Market Center"; and
G. Respondent Firm agreed to refer, on average, one agent a month to the "Market Center".
6. A 2023-2024 Real Estate Company Sponsor Program Tiers sheet outlines Platinum tier opportunities and details of "sponsorship" for home inspector sponsors to include:
A. Sponsor pays $\$ 3,000.00$ quarterly, in monthly installments of \$1,000.00.
B. "Order and deliver partners meeting brealfast/lunch. As our featured
vendor of the month, on the appointed date assigned by Keller Williams Realty East Valley, featured month will be assigned and date will be provided to vendor".
C. "Birthday and Anniversary Sponsor for one month providing branded/decorated sheet cake".
D. Sponsor is required to participate in quarterly client events (will come out of monthly dues).
E. Sponsor is required to sponsor annual GALA event (will come out of monthly dues).
F. Sponsor is required to sponsor Red Day (will come out of monthly dues).
G. Sponsor is required to sponsor ALC meeting lunch once a month (will come out of monthly dues).
H. Sponsor is required to host a "Cappy Hour" at least once annually (will not come out of monthly dues).
I. Sponsor will participate in New Agent quarterly (will come out of monthly dues).
J. Sponsor will be provided with Real Estate Company master agent roster monthly via email
K. Sponsor may host and teach two classes annually at Real Estate Company's office for agents.
L. "Advertise Sponsor partner's company and contact information by including on master list of Keller Williams Realty East Valley sponsor partners provided to all associates".
7. On or about April 28, 2023, the Board opened a complaint alleging that Respondent and Respondent Firm may engage directly or indirectly in a Real Estate

Agent vendor/referral program that includes compensation, financial or other benefit paid by Respondent and/or Respondent Firm to Real Estate Agents to obtain referrals for home inspections. The complaint further alleged that Respondent and Respondent Firm may practice or offer to practice, a Board regulated profession without valid firm registration.
9. On or about May 4, 2023, Board staff found that Respondent is listed as the principal agent for Respondent Firm on Arizona Corporation Commission and Arizona Secretary of State Records.
10. On or about May 4, 2023, Board staff found that Respondent Firm was listed on a public real estate website, www. $1 \mathrm{kwev} . c o m / v e n d o r-a f f i l i a t e s /$, as a "Platinum Vendor Affiliate" with Real Estate Company.
11. On or about May 25, 2023, Board staff received a written statement from Respondent, in which he acknowledged having an "Advertising and Marketing Agreement" with Real Estate Company. Respondent indicated that he pays Real Estate Company One Thousand Dollars $(\$ 1,000.00)$ per month to be a "Platinum Advertising Sponsor" and receives the following benefits:
A. Ability to advertise on Real Estate Company office and conference room wall space,
B. Ability to advertise on Real Estate Company office televisions,
C. Ability to advertise during Real Estate Company events,
D. Ability to advertise during Real Estate Company classes and trainings,
E. Ability to advertise on Real Estate Company social media pages,
F. Ability to advertise during Real Estate Company ceremonies, galas, and luncheons.
12. On or about June 2, 2023, Respondent acknowledged that he is the owner of Respondent Firm.
13. On or about June 21, 2023, Respondent registered Respondent Firm with the Board.
14. On or about July 6, 2023, Respondent acknowledged that he has offered Home Inspections in Arizona through Respondent Firm since June 1, 2022. Respondent acknowledged that Respondent Firm was not registered with the Board prior to June 21, 2023. Respondent indicated that he was previously unaware of the requirement to register Respondent Firm with the Board.
15. On or about September 12, 2023, Board staff received a written statement from a Real Estate Company representative ("Representative"). Representative confirmed that Respondent Firm has an "Advertising and Marketing Agreement" with Real Estate Company, and indicated the following regarding Respondent Firm's participation in the "Vendor Sponsor Program":
A. The purpose of the "Vendor Sponsor Program" is to "engage Vendors with our Agents on a basis of Real Estate Education".
B. Respondent attends Real Estate Company classes and trainings to educate real estate agents on the services Respondent Firm provides.
C. Many Real Estate Company agents trust Respondent based on the classes and trainings he has participated in.
16. On or about September 18, 2023, Board staff found that Real Estate Company's public Instagram page included multiple posts from March of 2023 to May of 2023 that reference Respondent Firm being a "Platinum Sponsor". Two of the public Instagram posts indicate that Respondent Firm hosted Real Estate Company events for real estate agents.
17. On or about September 18, 2023, Board staff reviewed that Real Estate Company's public Facebook page included multiple posts from March of 2023 to June of 2023 that reference Respondent Firm being a "Vendor Sponsor". Two of Real Estate

Company's public Facebook posts, entitled "Vendor Sponsor Highlights", include videos with Respondent and a Real Estate Company representative:
A. In the first Facebook post video, dated March 11, 2023, a Real Estate Company representative introduces Respondent as a "Power Partner" with Real Estate Company. The video continues with Respondent speaking about Respondent Firm's services.
B. In the second Facebook post video, dated May 2, 2023, a Real Estate Company representative introduces Respondent as a "Preferred Vendor Sponsor" and a "Platinum Inspection Company" with Real Estate Company. The video continues with Respondent speaking about Respondent Firm's services.
18. On or about September 25, 2023, Board staff received documentation from Real Estate Company that included:
A. Transaction records indicating that between January 1, 2023, and September 1, 2023, Respondent Firm made nine (9) monthly payments to Real Estate Company, totaling Seven Thousand Seven Hundred Forty Nine Dollars and Twenty-Eight Cents (\$7,749.28), as agreed upon in the Affiliate Agreement between Respondent, Respondent Firm and Real Estate Company.

## CONCLUSIONS OF LAW

1. The Board has jurisdiction in this matter pursuant to A.R.S. § 32-101, et seq.
2. The conduct alleged in the Findings of Fact constitutes grounds for discipline pursuant to A.R.S. § $32-128(\mathrm{C})(4)$ as it relates to A.A.C. R4-30-301.01(B)(1), in that Respondent and Respondent Firm have paid, directly or indirectly, in full or in part, a commission or compensation as a referral or finder's fee to a real estate agent, real estate company, real estate office, or real estate broker/sales person to obtain referrals for home
inspection business; a prohibition which includes, but is not limited to participation in pay-to-play programs by any name (e.g. "preferred vendor", "approved vender", "marketing partner", "marketing services agreement").
3. The conduct alleged in the Findings of Fact constitutes grounds for discipline pursuant to A.R.S. § 32-121, A.R.S. § 32-141, and A.R.S. § 32-128(C)(4) as it relates to A.A.C. R4-30-301(4), in that Respondent and Respondent Firm practiced, or offered to practice, a Board regulated profession without valid firm registration with the Board from June 1, 2022, to June 21, 2023.

## ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Board issues the following Order:

1. LETTER OF REPRIMAND. Respondent is hereby issued a Letter of Reprimand.
2. ADMINISTRATIVE PENALTY. Within Six (6) Months from the effective date of this Consent Agreement, Respondent shall pay an administrative penalty of Seven Hundred and Fifty Dollars (\$750.00) by certified check or money order made payable to the State of Arizona Board of Technical Registration.
3. COST OF INVESTIGATION. Within Six (6) Months from the effective date of this Consent Agreement, Respondent shall pay the cost of investigation of this case to the Board in the amount of Two Hundred Dollars (\$200.00) by certified check or money order made payable to the State of Arizona Board of Technical Registration, according to the provisions of A.R.S. § 32-128(H).
4. OBEY ALL LAWS. Respondent shall obey all federal, state and local laws, as well as, all rules governing the practice of Home Inspection in the State of Arizona. The Board shall consider any violation of this paragraph to be a separate violation of the rules and statues governing the Arizona Board of Technical Registration. The Board may also consider Respondent's non-compliance with this Order as a separate violation of A.R.S. § 32-150.
5. RENEWAL OF REGISTRATION. Respondent and Respondent Firm shall timely renew their Arizona registration as a Certified Home Inspector and a Home Inspection Firm, and timely pay all required registration fees.
6. EFFECTIVE DATE. The effective date of this Consent Agreement is the date the Respondent and Board sign the Consent Agreement. If the dates are different, the effective date is the later of the two dates.
7. COSTS OF COMPLIANCE. Respondent shall pay all costs associated with complying with this Consent Agreement.
8. NONCOMPLIANCE. If Respondent violates this Order in any way or fails to fulfill the requirements of this Order, the Board, after giving notice and the opportunity to be heard, may revoke, suspend or take other disciplinary actions against the registration. The issue at such a hearing will be limited solely to whether this Order has been violated.

ACCEPTED and ORDERED this $\qquad$ day of


Consent Agreement and Order, No. HI23-037 accepted this $30^{\text {th }}$ day of November, 2023.


Michael Nelson, on behalf of himself And Inspections Over Coffee Chandler, Respondents

ORIGINAL filed this 7th day of
December , 2023, with:

Arizona State Board of Technical Registration
1110 W. Washington, Suite 240
Phoenix, AZ 85007
COPY of the foregoing mailed via Certified Mail
No. 9214890194344600095301 and
First Class mail this 7th_day of _ December , 2023, to:

Michael Nelson
2513 W. Straford Dr.
Chandler, AZ 85224

By: Daniel Carthal \#11619493

